
Summary of Minneapolis-St. Paul Metro Area Salary Comparisons from the Bureau of Labor Statistics

This document presents some comparative data that supplements the data presented in Chapter 2 of the report. This data shows that the public sector (both state and local governments) in the Minneapolis—St. Paul metropolitan area tends to pay higher wages than the national average for state and local employees. This pattern contrasts with the parallel comparison for private sector workers in the Twin Cities; the private sector generally pays wages very near national private sector averages. Table 1 displays the comparisons in broad categories, while Table 2 provides a more detailed comparison for specific job titles.

Table 1: Minneapolis-St. Paul Metro Average Wages as a Percentage of National Average Wages, 1996 (Broad Categories)

	Professional	Administrative	Technical	Protective Services	Clerical	Maintenance	Janitors
All	99%	100%	-	-	103%	106%	106%
Private	98	99	-	-	100	105	108
State and local government	105	104	112	111	112	114	123

NOTES: Dashes (-) indicate missing data. Minnesota's average wages were weighted by the BLS to reflect the distribution of employment nationally before calculating percentages. Percentages greater than 100 reflect higher average wages in Minneapolis-St. Paul Metro.

SOURCE: Bureau of Labor Statistics, *Occupational Compensation Survey, National Summary, 1996*, Tables F-1, F-2, and F-3.

Table 2: Minneapolis-St. Paul Metro Average Wages as a Percentage of National Average Wages, 1996 (Detailed)

	All	Private	State and Local Government
PROFESSIONAL OCCUPATIONS			
Accountants			
Level I	103%	102%	110%
Level II	97	94	108
Level III	100	99	107
Level IV	97	95	108
Level V	98	98	99
Attorneys (Level II)	101	-	109
Engineers			
Level I	104	104	96
Level II	101	101	96
Level III	99	100	98
Level IV	99	98	105
Level V	96	96	111
ADMINISTRATIVE OCCUPATIONS			
Budget Analysts			
Level III	-	-	108
Level IV	-	-	111
Buyers/Contracting Specialists			
Level I	100	97	112
Level II	100	100	104
Computer Programmers			
Level I	110	111	108
Level II	102	101	109
Level III	95	93	104
Computer Systems Analysts			
Level I	103	103	107
Level II	103	103	102
Level III	98	98	100
Computer Systems Analyst Supervisors / Managers			
Level I	98	98	98
Level II	98	98	97
Personnel Specialists			
Level II	104	102	115
Level III	96	95	103
Level IV	97	96	107
Level V	92	91	95
Tax Collectors			
Level I	111	-	111
Level II	109	-	109
Level III	97	-	97
TECHNICAL OCCUPATIONS			
Computer Operators			
Level I	119	-	125
Level II			112
Level III	97	96	102
Drafters			
Level II	107	108	120
Level III			109
Engineering Technicians, Civil			
Level I	139	-	129
Level II	123	-	120
Level III	118	-	119
Level IV	110	-	114
Level V	106	-	110

Table 2, continued ...

	<u>All</u>	<u>Private</u>	<u>State and Local Government</u>
PROTECTIVE SERVICE OCCUPATIONS			
Corrections Officers			113
Firefighters	84	-	102
Police Officers			
Level I	112	-	111
Level II	96	-	96
CLERICAL OCCUPATIONS			
Clerks, Accounting			
Level II	106	104	122
Level III	99	97	107
Level IV	93	89	105
Clerks, General			
Level I	124	117	132
Level II	118	110	124
Level III	102	98	111
Level IV	100	90	105
Key Entry Operators (Level II)	99	96	114
Personnel Assistants			
Level III	103	100	109
Level IV	104	-	103
Secretaries			
Level II	100	96	109
Level III	96	95	99
Level IV	93	92	97
Switchboard Operator-Receptionists	108	108	116
MAINTENANCE AND TOOLROOM OCCUPATIONS			
General Maintenance Workers	109	110	119
Maintenance Electricians	113	110	120
Maintenance Electronics Technicians			
Level I	102	102	-
Level II	-	-	101
Level III	95	-	92
Maintenance Machinists	109	111	85
Maintenance Pipefitters	102	101	111
MATERIAL MOVEMENT & CUSTODIAL OCCUPATIONS			
Guards			
Level I	108	108	118
Level II	88	87	105
Janitors	106	108	124
Material Handling Laborers	-	-	148
Truck Drivers			
Light Truck	-	-	131
Medium Truck	96	95	125

NOTE: Each column compares the Minneapolis-St. Paul metro average wage to the national average for employees in the same sector. Percentages higher than 100 reflect higher average wages in Minneapolis-St. Paul. Dashes (-) indicate a lack of defensible data according to BLS standards.

SOURCE: Legislative Auditor's Office analysis of Bureau of Labor Statistics, *Occupational Compensation Survey, National Summary, 1996*, and *Occupational Compensation Survey, Minneapolis-St. Paul, Minnesota-Wisconsin, Metropolitan Area, February 1996*.