

Supplement to Table 2.4: Bureau of Labor Statistics' Job Titles Cross-Referenced with Minnesota State Government Job Titles

This document is provided as a supplement to Table 2.4. In this document we present the matches between the job titles used by the Bureau of Labor Statistics (BLS) and the Minnesota Department of Employee Relations. Note that in several cases more than one Minnesota state job title is matched to a single BLS job title, in these cases the average wages presented in Table 2.4 were combined in a weighted average for the comparisons made in Table 2.4. Also note that the table below does not include all positions in Minnesota state government, but only those matched with BLS titles *and* only those with available comparative data from the BLS

Table 1: Job Titles and Average Hourly Wages, Bureau of Labor Statistics and State of Minnesota, 1999

Bureau of Labor Statistics	State of Minnesota	Number of State Employees	Average Hourly Wage
PROFESSIONAL OCCUPATIONS			
Accountants			
Level I	Accounting Officer	85	\$17.47
Level II	Accounting Officer Intermediate	97	18.69
	Accounting Officer Senior	73	20.86
Level III	Accounting Supervisor Intermediate	20	20.76
	Accounting Supervisor Senior	47	21.80
	Accounting Supervisor Principal	24	25.17
Level IV	Accounting Director	27	26.27
Level V	Accounting Manager	8	31.12
Attorneys (Level III)	Attorney 3	7	32.72
	Attorney 4	3	35.91
Engineers			
Level I	Engineer 1 Graduate	10	15.74
Level II	Radio Engineer 1	1	23.68
	Engineer 2 Graduate	54	19.43
Level III	Radio Engineer 2	4	25.83
	Engineer Senior	237	25.72
	Engineering Specialist Senior	80	26.25
Level IV	Engineer Principal	198	30.45
	Engineer Administrative	16	33.03
Level V	Engineer Administrative Management	8	34.85
	Engineer Principal Administrative-Transportation	17	41.48
ADMINISTRATIVE OCCUPATIONS			
Buyers/Contracting Specialists			
Level I	Buyer 1	21	17.24
Level II	Buyer 2	25	19.31
	Acquisition Management Specialist	18	23.84
Computer Programmers			
Level I	Information Technology Specialist 1	198	16.05
Level II	Information Technology Specialist 2	348	19.21
Level III	Information Technology Specialist 3	498	23.48
Computer Systems Analysts (Level II)	Information Technology Specialist 4	294	27.89
	Programmer Analyst Supervisor	6	29.76

Table 1, continued ...

Bureau of Labor Statistics	State of Minnesota	Number of State Employees	Average Hourly Wage
ADMINISTRATIVE OCCUPATIONS, continued			
Computer Systems Analyst Supervisors/Managers			
Level I	Information Systems Software Services Supervisor	5	29.61
	Systems Analysis Unit Supervisor	47	31.64
Level II	Systems Supervisor	26	34.72
	Information Systems Applications Manager	9	38.49
Personnel Specialists			
Level I	Personnel Officer	37	18.25
	Benefits Specialist	2	16.83
Level II	Employment Counselor Senior	11	19.63
	Employment & Training Program Specialist Senior	19	20.22
	Personnel Officer Senior	45	20.28
	Personnel Officer Supervisor Senior	3	21.68
Level III	Employment & Training Program Supervisor 1	2	24.31
	Employee Development Specialist 3	27	21.14
	Personnel Director 1	12	23.97
	Personnel Representative	47	24.05
	Employee Insurance System Supervisor	1	28.24
Level IV	Labor Relations Representative Senior	2	24.81
	Employee Development Specialist 4	3	25.12
	Chief Classification Analyst	1	28.17
Level V	Labor Relations Representative Principal	4	28.35
	Personnel Program Manager	3	31.12
ADMINISTRATIVE OCCUPATIONS			
Personnel Supervisors/Managers (Level II)			
	Director, Office of Diversity & Equal Opportunity	1	34.72
	Assistant Commissioner, Employee Insurance (DOER)	1	37.60
	Personnel Services Supervisor 2	1	31.21
TECHNICAL OCCUPATIONS			
Computer operators III	Electronic Data Processing Operations Technician 3	31	15.67
Drafters II	Architectural Drafting Technician 2	6	18.53
CLERICAL OCCUPATIONS			
Clerks, Accounting			
Level II	Account Clerk	222	13.71
Level III	Account Clerk Senior	257	15.12
Level IV	Accounting Technician	177	16.44
Clerks, general			
Level I	Office Specialist	941	11.12
Level II	Office & Administrative Specialist	1603	12.86
Level III	Office & Administrative Specialist Intermediate	1509	14.23
Level IV	Office & Administrative Specialist Senior	886	15.65
Personnel Clerks/Assistants (Level III)	Personnel Aide	62	15.04
MAINTENANCE AND TOOLROOM OCCUPATIONS			
General Maintenance Workers	General Repair Worker	126	16.49
Maintenance Electricians	Electrician	44	18.68
Maintenance Machinists	Machinist	3	18.16
	Maintenance Machinist	1	19.45
Maintenance Mechanics, Machinery	Machinery Repair Worker	10	18.92
Motor Vehicle Mechanics	Automotive Mechanic	18	17.56
	Heavy Equipment Mechanic	135	18.64
	Heavy Equipment Field Mechanic	37	19.43
Maintenance Pipefitters	Steamfitter	2	18.34
Tool and Die Makers	Corrections Manufacturing Specialist-Tool and Die	1	22.05

Table 1, continued ...

Bureau of Labor Statistics	State of Minnesota	Number of State Employees	Average Hourly Wage
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS			
Guards (Level I)	Security Guard	74	12.60
	Military Security Guard	20	13.00
Janitors	General Maintenance Worker	1126	12.39
	General Maintenance Worker Lead	81	14.07

NOTE: Table does not include all job titles for the state of Minnesota, only those that have been matched with Bureau of Labor Statistics' job titles (see Table 2.4).

SOURCE: Job title matches provided by William Schwefel, Bureau of Labor Statistics. State employment and wage data provided by the Minnesota Department of Employee Relations, June 1999.